



# ANNUAL REPORT 2023

*Striving for Excellence*

## VISION STATEMENT

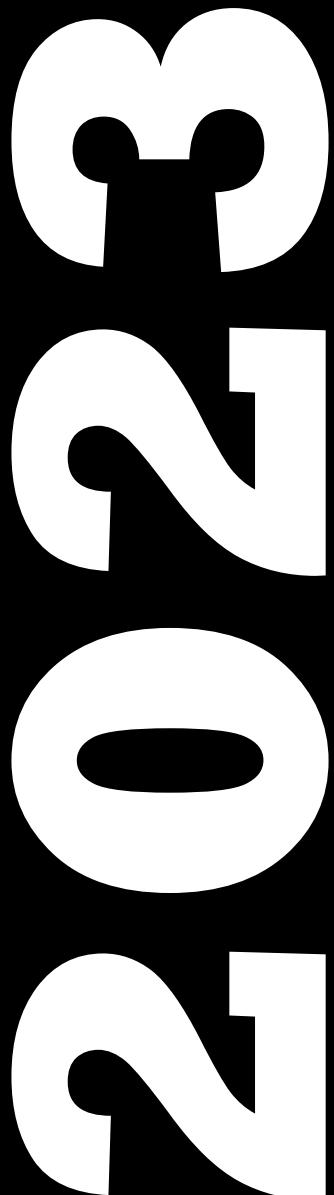
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Geraldton Grammar School will provide outstanding education and a strong sense of community, cultivating people of integrity, independence of mind and a love of learning.

## MISSION STATEMENT

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At Geraldton Grammar School we are striving for excellence today by encouraging and challenging students to fulfill their potential in preparation for the changing world of tomorrow.



## Contextual Information

**School's Sector:** Independent

**School's Address:** 134 George Road, Geraldton, Western Australia

**Total Enrolments:** 623 students including Kindergarten

**Year Levels Offered:** Kindergarten to Year 12

The breakdown of classes and students can be seen in the table below:

Year Levels	Total Students in 2023 (as of the August Census)
Junior Kindy	23
Kindy	26
Pre-Primary	24
1	28
2	30
3	34
4	35
5	46
6	46
7	69
8	55
9	67
10	58
11	44
12	38

Geraldton Grammar School is a co-educational school that caters for boarding students through our relationship with the Geraldton Residential College.



## Characteristics of the Student Body:

Students who attend Geraldton Grammar School come from a diverse range of ethnic and religious backgrounds. The majority of students are born in Australia, including a low percentage of Aboriginal students, with the remaining coming from more than 20 other countries. The students born in other countries originate from the European, Asian, American and African continents.

The religious background of Geraldton Grammar School students is similarly diverse. Parents have nominated more than 20 different religious groups, predominantly of a Christian faith, with which they have an affiliation.

## Social Climate:

In 2023 Mrs Neesha Flint began her sixth year as Principal.

The School upholds the following values of:

- Respect
- Responsibility
- Inclusivity
- Perseverance

The school motto is - Striving for Excellence.

We represent and support these values and motto and continually build upon a positive school climate through:

- Christian education (within the Anglican tradition)
- Pastoral care and wellbeing programs
- Service

## **Curriculum Offerings:**

The school offers a robust and broad curriculum. The Australian curriculum is the mandated curriculum in Western Australia and the school ensures that this is taught from Pre Primary all the way to Year 10. From Year 8 students are given some choice over the subjects that they would like to do, in the areas of the Arts and Technologies. As students move towards Years 11 and 12 the scope of choices increases.

In Year 12 we offer a broad range of General and ATAR subjects with traditionally 60-65% of the students completing an ATAR pathway.

ATAR subjects offered throughout Year 11 and 12; English, Mathematics Applications, Specialist and Methods, Physics, Chemistry, Psychology, Biology, Human Biology, Physical Education Studies, Health, Geography, Philosophy and Ethics, Computer Science, Economics, Music, Visual Arts and Chinese as an Additional Language.

General Subjects offered throughout year 11 and 12; English, Mathematics, Science in Practice, Drama, Music, Visual Art, Materials design and Technology, Physical Education Studies, Outdoor Education and Computer Sciences.

Vocational education and training continue to be an important part of curriculum offerings with the relationship with Central West TAFE offering our students a range of Certificate courses and Pre-apprenticeships.

In 2023 students finished Certificate courses in Plumbing, Automotive Servicing, Allied Health, Business, Retail and Dance Teaching.

A number of these students left the school with apprenticeships. Workplace learning continues to provide these VET students with important exposure to valuable workplace experiences.

Geraldton Grammar School continues to offer students the opportunity to learn Mandarin from Kindergarten right through to Year 12. Likewise, the curriculum offerings remain broad right through until Year 12.

## **Co-curricular Activities:**

In addition to curriculum there are a number of co-curricular activities that include sporting opportunities in both secondary and primary, a fantastic Instrumental Music Program, Round Square opportunities and a diverse and varied camps program.

An opportunity is provided for students to participate in many sports through carnivals and country week. In 2023, the following interschool sports were offered: touch rugby, AFL football, tennis, surfing, badminton, soccer, hockey, swimming, netball, basketball, cross country and athletics.



The Instrumental Music Program continued to evolve in 2023. The program has students from Years 5 to 12 enroled. All students received weekly instrumental tuition encompassing skill development aligned with the Australian Curriculum and also receive weekly ensemble rehearsals.

Service is also a key component of our school with students involved in initiatives on and off the campus. In 2023, the school raised funds for others by hosting a Biggest Morning Tea, had its first 40-Hour Famine, held a Jeans for Genes Day and a PJ fundraiser for our sister school in Nepal. Our Service Captain organised a fundraiser and service trip for a local charity organisation - Wandalgu.

In 2023, a group of secondary students attended the Winter Round Square Conference in Ottawa, Canada.



### **Camps Program:**

All students in Year 3 to Year 11 are involved in our successful camps program.

Year 3 - School Sleepover

Year 4 – Local History Camp - Geraldton

Year 5 – Perth

Year 6 - Canberra Study Tour

Year 7 – Nukara Outdoor Camp

Year 8 – Cevantes Camp

Year 9 - Galena Camp

Year 9 – Outward Bound Camp (Walpole)

Year 10 – Gateway Perth Camp with careers education and universities tours

Year 11 – Outward Bound Camp (Walpole)



### **International School Focus:**

Geraldton Grammar School has an international focus through our involvement in the Round Square organisation, the Rotary student exchange program and our sister schools in Nepal.

The Round Square IDEALS of Internationalism, Democracy, Environmentalism, Adventure, Leadership and Service are embedded in our schools' ethos.

Some subjects require students to participate in subject related camps and field trips.

Year 11 Geography field trip

Year 11 Outdoor Education to Coral Bay, Dongara and Greenough

Year 12 Outdoor Education to Rottnest and Kalbarri.

Students also have the opportunity to participate in District High School Country Week, Senior High School Country week and ACC carnivals.

## Staff

### The Workforce Composition:

Staff	Total	FTE
Female	66	55.94
Male	20	20
Teaching	46	41.842
Ancillary	39	33.09

### Resignations:

Campus	Staff Type	Resignations
Secondary School	Teacher	5
Primary School	Teacher	4
All	Ancillary	5
<b>Total</b>		<b>14</b>

### Service:

Years of Service	Percentage	Number
1 Year or Less	19%	16
2 - 5 Years	25%	24
6 - 9 Years	14%	12
10 - 19 Years	39%	33
20+ Years	3%	2

### Staff Qualifications

#### Senior Leadership

Principal: Neesha Flint - BASci, DipEd, DipEdLead, MAEdLead  
 Deputy Principal - Students: Derek Lange - BA CertEngL, BCom, GradDipEd  
 Deputy Principal - Staff: Amy Price - BA, GradDipEd, MasEd  
 Head of Early Learning: Alison Redway - BEd  
 Head of Upper/Primary School: Tammy Liddle BEd, DipT  
 Head of Secondary: Simon Moffatt - BASpSc, PGCE  
 Business Manager: Marion Nelson - Cert HR

#### Academic Staff

Damon Angelatos - BSc, GradDipEd, MasEd  
 Vanessa Barber - BEd  
 Riley Barham - BAEd Pri  
 Joey Bailey - BEd (EC)  
 Amanda Bassett-Scarfe - BEd (HPE)

Michael Bibrlik - BEd, DipT

Nicole Biggins - BAAr, PGDepJew, GradDipEd

Dallas Bruce - BSc, BEd, GradDipEd

Cherrie Buckley - BEd

Bonnie Chaplyn - BEd (EC)

Megan Cinanni - BSc, GradDipEd

Katie Clarkson - BEd

Angela Crudeli - BEd

Nigel Da Silva - BSc Hons, PGDipEd

Mark Douglas - BSci (Math), MasTea (Sec)

Elizabeth Elliott-Lockhart - BA, GradDipEd

Clare Engelke - GradDipEd

Ashley Friesen - BAAppSc, GradDipEd

Sheila Frye - BA, BPho, MasT

Anna Gerner - GradDipEd, BSci

Amber Gerrard - BachEd (Pri to Mid)

Nerina Gray - BEd

Chad Greenaway - GradDipEd

Gina Halford - BAEd

Donna Hope - BEd, MasEd (Curriculum)

Russell Jones - BEd, DipInfTech

Caroline Kelly - BSc Hons, GradDipEd, GradCertInfoSer

Emily Kelly - DipECEd

Joan Loo Ee Joe - MasTeach

Kim Luk - BA, BEd, GradCertEd, MAEdLearDif

Danping Mai - BEd, MasEd

Nicky Martin - GradDipEd

Ben Matthews - BEd

Maree McGrath - TeachCert, MasMusic

Anne McPartland - BEd, DipTch (Sec)

Sue Moorfield - BSci, GradDipEd

Rachel Opalinski - BEd

Angela Padman - GradDipEd

Alexis Payne - BEd

Clare Place - BSc Hons, PGCE

Russell Pusey - BAEd

Ewan Stevens - BEd

Narissa Valenti - BEd (EC)

Paula Van Bladel - BA, GradDipEd

Clayton Waters - MasTeachSec

Karina White - BAEd, BEd

#### Ancillary Staff

Sonia Alves - Adv Dip Bookkeeping (Finance Officer)

Joey Bailey - BEd (EC) (Education Assistant)

Jenny Beeck (Science Technician)

Janet Beermier - Cert III Ed Support (Education Assistant)

Kym Beissel - Cert III Ed Sup (Education Assistant)

Sean Bennett - DipIT (Network Administrator)

Louise Blake - Cert III Ed Sup (Education Assistant)  
 Lisa Brennan - Cert III Teachers Assistant (Education Assistant)  
 Rosanne Chant - (Cleaner)  
 Kim Chatfield (Cleaner)  
 Rory Evers - ITIL Foundation in It Service Mgt (ICT Applications Administrator)  
 Michelle Glynn - Cert III Ed Sup (Education Assistant)  
 Karen Jackson (Head Cleaner)  
 Kerrianne Jefferies - Cert IV Ed Sup, Dip Lib (Library Manager)  
 Renee Jermyn - Cert IV Ed Sup (Education Assistant)  
 Tania Littlely - BEd (EC) (Education Assistant)  
 Mary Love - BA (MCC) (HR & Payroll Administrator)  
 Odette Luk - Cert III Ed Sup (Education Assistant)  
 Anita Mann - Cert III Ed Sup (Education Assistant & Library Technician)  
 Di McBeath - Cert III Ed Sup (Education Assistant)  
 Neil McCormack - (Facilities & Grounds Coordinator)  
 Mark Millman - (Maintenance Officer)  
 Stacey Morgan (Finance Officer)  
 Sue Mundy - Cert IV Ed Sup (Education Assistant)  
 Clarissa Nanninga (Administration & Education Assistant)  
 Anthony Nys - (Groundskeeper)  
 Sandra Paradella (Administration & Enrolment Officer)  
 Clare Place (Marketing & Communications Coordinator)  
 Dawn Regan - Cert IV Ed Sup (Education Assistant)  
 Wendy Ward - Cert III Ed Sup (Education Assistant)  
 Lara Watson - DipCSW, CertIV YW, DipCou (Wellbeing Officer)  
 Mark Wilkinson (Network Administrator)  
 Jamie Williamson (Administration Assistant)

Primary and on a period by period basis in Secondary School. Any extended absence is referred to the school attendance officer/participation team at the Mid-West District Office.

Year Level	Percentage Attendance (%)
Junior Kindy	88.49
Kindy	91.72
Pre-Primary	91.43
1	93.21
2	92.38
3	93.47
4	92.94
5	90.04
6	91.62
7	91.99
8	90.53
9	89.36
10	88.18
11	88.09
12	91.41

## Year 12 Performance

The 2023 Year 12 cohort was made up of 38 students, with 10 choosing a general pathway, 2 selecting courses from both general and an Australian Tertiary Admission Rank (ATAR) pathway, and 26 an ATAR pathway. From the cohort, 36 students achieved the Western Australian Certificate of Education (WACE).

Performance Parameter	Number
Year 12 Students	38
ATAR Students	26
Mixed ATAR & General Students	2
General & Certificate Students	10
Graduating with WACE	36
International Students	1

## Student Attendance:

The student attendance rate is 91% based on attendance records from Pre-primary to Year 12.

Attendance is marked twice daily in

- 46% in the cohort achieved a raw ATAR above 80, with 6 above 90.
- All students who applied to university received places with 86% their first preference.

## NAPLAN Performance

In 2023 students performed at the **national mean or above in all testing parameters**. Students receive scores but are no longer banded and are now described as exceeding, strong, developing, or needing additional support.

### Reading

	GGS Students	All Australian Students
Year 3	434	404
Year 5	517	496
Year 7	565	536
Year 9	594	565

### Writing

	GGS Students	All Australian Students
Year 3	436	417
Year 5	494	483
Year 7	545	534
Year 9	582	567

### Spelling

	GGS Students	All Australian Students
Year 3	424	404
Year 5	506	490
Year 7	550	539
Year 9	581	568

### Grammar & Punctuation

	GGS Students	All Australian Students
Year 3	429	409
Year 5	507	496
Year 7	561	539
Year 9	584	556

### Numeracy

	GGS Students	All Australian Students
Year 3	435	406
Year 5	507	488
Year 7	569	538
Year 9	602	568

## OLNA Performance

The Online Literacy and Numeracy test is still a requirement for all students wishing to obtain the Western Australian Certificate of Education (graduate from school). Students are required to meet benchmarks in Reading, Numeracy and Writing.

In 2023 one Year 12 student failed to meet this standard.

Students can prequalify if they meet a sufficient standard in NAPLAN. In 2024 the following were still to meet the standard. As can be seen by the table below the numbers of students required to sit OLNA decreases dramatically after the initial rounds in Year 11.

	Writing	Numeracy	Reading
Year 10	37	25	25
Year 11	0	7	6
Year 12	0	7	0

## Parental Involvement

Geraldton Grammar School's Parents' and Friends' Association is an active body that supports community social events and fundraising for educational projects. In 2023, the P&F Association catered for both Athletics Carnivals. They ran a successful Colour Run in Term 1 and two popular themed discos for primary students.

They wrapped up the year with their ever popular Christmas Sundowner.



## Parent, Student & Teacher Satisfaction

The School conducts surveys of both parents and students, in 2023 the surveys were directed towards student wellbeing, sense of community and child safety. This year's survey provided the school with some great data with the vast majority of students feeling safe and a sense of belonging, a knowledge of who to talk to in a crisis and a sense of teachers wanting their students to do their best. There was some good feedback on improving teacher feedback and motivation and engagement. Informal surveys are taken by teaching staff on a regular basis. The Parents and Friends' Association is another vehicle for feedback.

## Capital Works

Significant Capital Works occurred during 2023 for the completion of the Gymnasium Landscaping around the Gymnasium. The landscaping was planted with native plants and included the native trees donated by the graduating year of 2022. The road works and markings have allowed for the Kiss and Drop area to open creating a smoother pick up and drop off.

During 2023 refurbishment occurred through D, E and F Blocks with new flooring and painting occurring throughout the buildings.

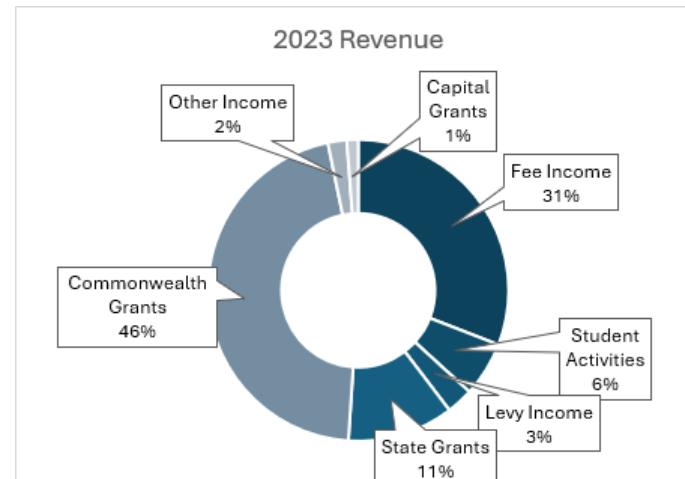
Other capital works carried out during the year included, but not limited to were:

- The installation of a pump to the lower oval, significantly increasing the water pressure to the school.
- Installation of a new shed on the oval as housing to the pump and storage of sporting equipment.

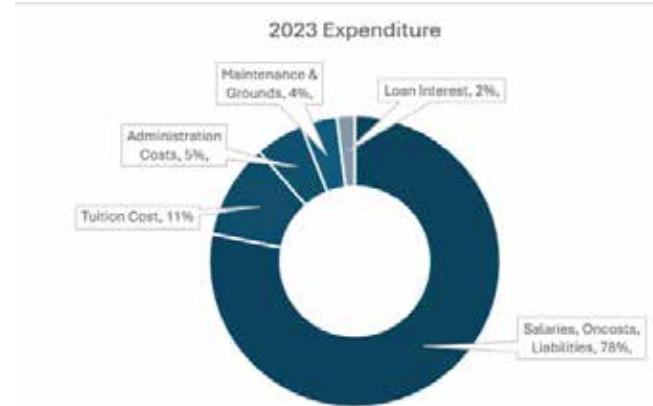
- Refurbishment of the School bus, with painting and adding of logos.
- Installation of the Tee Pee in the Junior Primary Playground.

## Income and Expenditure

In 2023 Geraldton Grammar School funding was made up from the following sources:



The breakdown of School expenses for 2023, were as follows:



## Final comments

My final comments include a sample of some outstanding achievements for 2023. I wish to thank my committed Senior Leadership Team, the School's Board of Governors, and my staff who share the vision and mission of the school and make the difference in our community each and everyday.

## **Key student achievements of note in 2023 include:**

- Highest ATAR (99.8) score in the Midwest by one of our Year 12 students.
- Home Economics Institute of Australia 2023 Flavour Forecast Competition: Four Year 10 students were announced as WA State Winners.
- Australian Mathematics Competition - One High Distinction & eight Distinctions.
- Big Science Competition - Two High Distinctions & six Distinctions.
- A number of students took part in the ICAS academic assessments: Science - One Distinction.



- Australian Geography Competition - Four High Distinctions & four Distinctions.
- Australian History Competition - Two High Distinctions & four Distinctions.
- Randolph Stow Writing Competition - 1st Place - Year 3 for Lower Primary Poetry and 1st Place - Year 12 for Upper Secondary Prose.
- In the Australian Upper Primary Maths Competition - Five students were awarded Distinctions.



- In the local high school 2023 Genesis Art Exhibition one student from Geraldton Grammar School was awarded 1st Place in Year 9.



## **Key student sporting achievements of note in 2023 include:**

- WA Athletics All Schools Championships - One Year 11 student was selected in the WA State School Sport Cross Country Team for Girls U16 for 4000m. Winning a silver medal in both competitions.



- ACC Cross Country - One Year 11 student selected for the U19 ACC All-Star Cross Country Team and was awarded ACC Letters Award for Cross Country. Another Year 10 student selected for the U16 All-Star Cross Country Team.
- ACC Swimming - Junior and Senior boys winning the Championship Shield and our boys winning the Overall Championship Shield.



- Midwest Primary Interschool Cross Country and Athletics Carnival Champions



### **District High School Country Week**

- Mixed hockey - Champions in Division A.



### **Senior High School Country Week**

- Netball Champions in C division
- Active Achiever's Award- awarded to four Year 12 students.



***Neesha Flint***

Principal  
**June 30 2024**